

Nepco – Best Practice

- 3 different examples of activities to improve
- labour market integration of unemployed people in:
 - Valencia
 - The Harz region in Germany
 - Randers municipality, Denmark

Summary of the Valencian example

Local training and employment plan 2012

Target group: Vulnerable groups in a broad sense

Number of participants: 215

Content: Training and employment plans within developing job-areas (e.g. service, tourism, maintenance, health care, first aid)

Training in general skills (English, computer, career guidance)

Financial support for entrepreneurship

Results: Improvement of personal skills and branch specific skills, stronger base to access the labour market. Insertion of 53 persons

Summary of the Harz example

Integration through exchange

Target group: Disadvantaged young people

Number of participants: appr. 200

Content: Achievement of labour market experiences via working in a different country

Preparetorial activities e.g. cultural knowledge

Results: 2/3 of the participants continue in vocational training, job or further studies

Summary of the Danish example

Jobrotation for nurses in Randers Municipality

Target groups: 120 employed in Randers municipalities elderly care and 19 unemployed nurses

Content: the employed nurses all received 7 weeks of training/educational courses and the 19 unemployed nurses worked as their substitutes during a period of 10 months

Results: Development of a complete group of employees and labour market insertion of 15 of the unemployed

Similarities

- Widening competences and personal horizon
- Financial support from EU or nationally
- Organized in local areas
- Support structures play an important role

Differenties

- Different national frameworks and level of unemployment
- Broad and narrow target groups
- Private or public sector as target branch
- Unemployed and employed as target group

- Conclusions