



## PROJECT NE.P.CO

The project "Labour market needs professional profiles and competencies" (NE.P.CO) appears to become an innovative and effective way to overcome the current crisis and promote social inclusion through the exchange of experiences that strengthen and reinforce the European labour market. The ultimate goal is to find answers and effective solutions to market needs, anticipating the skills that are needed to improve employability in the near future.

Through a close working and synergies between partners, the project will achieve a wide understanding of the real labour market needs, also defining job profiles, skills and qualifications needed in the short and long term that allows citizens to be better prepared for employment. The Association aims to be a nexus between education, entrepreneurship and employability, promoting collaboration and joint participation in an exchange of experiences.

The high levels of unemployment and the difficulty of insertion in the labour market in some European areas, such as Valencia with a percentage above 20%, noticeably contrast with the lower rates achieved by countries like Denmark and Germany up to 7% unemployment. The collaboration between these countries will be a powerful initiative for the acquisition of ideas, policies and methodologies by countries that face high levels of unemployment.

Our partners:

1. City Council (Spain).
2. City Council of Randers (Denmark)
3. HARZ\_AG. Initiative Region of Growth (Germany)

Objectives:

- Knowing the methods and instruments used in participating countries to diagnose labour market characteristics.
- Identification through mobility and exchanges of the weak and strong sides of the project developed from participating institutions for employment protection and promotion, by a wide perspective.
- Exchange of working methods, experiences and examples of good practice. Especially in strategies which pursue the inclusion in the labour market groups of people with difficulties in employment, as well as educational tools and training that may enable to partner countries to reduce unemployment.
- Creating and strengthening links between different actors involved in training and employment.
- Diagnosing the specific needs of each participating country in relation to their interior labour markets and to get ideas and strategies that will be effective in other contexts, considering the local demand and the main sectors of each region.
- Promoting the mobility of European workers to the areas of training and employment.
- Promoting entrepreneurship and self-employment, with methodologies and exchange programs.
- Understanding the adaptation of qualifications within the European qualifications framework and defining the knowledge, skills and competencies of each participating country.

Activities:

12 displacements of City Council workers to Denmark and Germany in 2010, 2011 and 2012, depending of project needs. These mobilities will be specified in the first members meeting in Germany in October 2010 depending on the events in the beneficiary countries interested in participating.

Call: Leonardo da Vinci. Associations

Project: Labour Market Needs, professional profiles and Competence (NEPCO)

Duration: 2 years

EXP: 031/2011  
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