



Life Long Programm Leonardo Da Vinci partnership

Title of Project: Labour Market needs, professional profiles and competences

Sign of the German project partner: 2011-1-ES1-LEO04-35928 6

Minute of the 4-th meeting of NE.P.CO

Wernigerode, October, 17th and 18th 2012, Germany

Introduction

The Harz AG has been really happy to welcome the project partners of the Leonardo Da Vinci project NE.P.CO. at the Harz region. Because of the second visit here at the Harz AG and a deeper knowledge of the needs of the project partners we have been able to show up many interesting projects out of our region. Two days have been planned for the meeting (The Agenda can be found as Annex 1). There we have chosen for our partners the most successful projects out of our region and worked in detail on the products of our NEPCO enterprise. The meeting took place at the IGZ the office building where the Harz AG as well has its offices.

Participants

Spanish partner:

Oreto Argente, City Council of Valencia, occupied as Local Development Manager

María Martínez, City Council of Valencia, occupied as Local Development Manager

Cristina Garci, City Council of Valencia Employment Service Director

Danish partner:

Helle Blonde, Randers Kommune – Center for Competence Development and Jobrotation, occupied as Manager

Tony Elmstrøm, Randers Kommune – Center for Competence Development and Jobrotation Employee

Lene Pagter, Randers Kommune – Center for Competence Development and Jobrotation

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Employee

German partner:



Katja Heidler, Harz AG – Initiative region of growth, occupied with the project development and coordination

Agenda

(Annex 1: Agenda of the meeting)

Development

The partners have been introduced by the chief executive officer of the chamber of commerce of the branch of Wernigerode, Mr. Grimpe. He explained the important role of the chambers within the vocational training in Germany. Otherwise he showed up the structure of the chamber of commerce of Wernigerode and its cooperation to other chambers. This introduction helped to understand the next project presentation. An employee of the chamber of commerce of Hannover responsible for educational training, Mr. Temmeyer explained us a planned project with Spain. There just have been founded a cooperation between the state of Valencia and the chamber of commerce of Hannover. Within that project it is planned to enable Spanish apprentices an internship in a German company. If wished by the apprentices and the company the apprentice has the chance to receive a dual training qualification. The apprentice has to extend the vocational training by German contents which are in their training in Spain missing. After the presentation of the project idea by Mr. Temmeyer there has been a lively discussion about the needs and meaningfulness of such a project. Afterwards we had a short lunch break.

Then the Akademie Überlingen presented their “Ida (Integration through Exchange)” project. Also the Ida project is a transnational project where the module - working abroad - is a mayor aspect in helping disadvantaged young people. The experiences with the Ida program showed up that because of an internship abroad the disadvantaged young people mostly long term unemployed found their way into employment after their return. The cooperating counties are Austria and Great Britain within the Ida project of the Harz. After a long day of presentations and input we finished by a dinner at the “Hotel zur Post”. Also here was supposed to be given the opportunity to get into conversation with the chief executive manager of the Harz AG and the Chamber of Commerce of the branch of Wernigerode.

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On the second day of our partner meeting we had the morning to plan in detail the products or outcome of our NEPCO project like the **“GUIDE OF THE DEVELOPMENT OF EUROPEAN QUALIFICATIONS FRAMEWORK”**. Most of all we reflected about the previews day its presentations and contents. How these projects could influence our NEPCO project and its advantages and disadvantages if we would adapt these ideas into our countries. Further on we planned the next partner meeting in Randers with the Danish partner. We talked about contents that would be important to us and what we would like to know about the educational system of Denmark because we all agreed on the high level and good projects and practices within that system.

The next aspect on the agenda was the visit of the Jobcenter of the Harz region. The managing director of the Jobcenter Harz explained the current situation on the labor market in the Harz region. But he allowed us as well a view into the past from the moment the of the reunion of Germany and its situation on the labor market. The rising number of unemployment and the way out of that situation – while many skilled workers were leaving Saxony-Anhalt and searched for jobs in the south of Germany. These skilled workers are in some economical branches missing now.

Conclusions

The Harz AG tried to introduce the partners into the new project ideas concerning the educational training in Germany and a close cooperation between different European countries. Germany has the problem that the demographic changes are responsible for a reduced number of young people starting an apprentice ship. These young people are at the economy missing so in some regions of Germany there are a lot of projects developing where Spanish apprentices can fulfill their internship within the educational training in Germany. After that internship it is planned that they can receive a dual degree throughout working further in the German company and learning these additional contents which were missing in the apprentice ship of their country. This is a win-win situation in Germany the missing apprentices are replaced by apprentices out of the European Union in particularly out of these countries which have a high youth unemployment rate. What as well is helpful for the countries with the high unemployment rate which is on a social matter highly explosive. That might help to disarm the situation and offers a perspective to these young people.



On the other hand it becomes clearer that the educational systems in the partner countries are completely different. In Germany I am working on the improvement of the managing transitions in the Harz region. It is supposed to coordinate the crossover between the school and the start into the apprenticeship or studies. There are a lot of offers for young people who did not get any apprenticeship yet or failed. There are so many offers that it is confusing and not easy to get an overview. Through the meeting in Randers it became clear that the crossover from one system into the other is really smooth that there. There is being a lot of coordinated help provided for the young people. So the German and the Spanish partner showed deep interest to receive more information how the crossover from the school into the studies, apprenticeship or internship or any other training is being managed by the Danish region. The Chamber of commerce even offered a presentation which gives an overview of the educational system of Germany.

Further on the partners discussed the improvement of the questionnaire. So thanks to the Spanish partner the Harz AG revised the questionnaire that the partners have a permanent instrument which helps improving the quality of the project. Further on the Harz AG already developed a final questionnaire throughout the cooperation with the Spanish partner.

Above all the Spanish partner asked for a further cooperation between our entities – which would be a pleasure for the German partner.

One main conclusion of the meeting was further on the identification of the target group for our project. We decided for the group of the disadvantaged young people because of the meetings in the different partner countries we found out that these young people have to have the right – that one takes care of them. There are several valuable projects in the different countries for this target group.



Education and Culture DG



NEPCO

Others

Further on the partners agreed on the next date for the meeting in Randers the 6-th and 7-th of March 2013. Otherwise we asked the Spanish partner to decide soon for the date of the final conference in Valencia.

Signatures:

City Council of Valencia

Center for Competence

Development and Jobrotation Randers

Harz AG – Initiative region of growth

Harz AG

Initiative Wachstumsregion
Dornbergsweg 2
38355 Wernigerode

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Annex 1 Agenda of the – 4-th partner meeting in Wernigerode

Schedule	Topic	Place
16-th of October		
Evening	Arrival at Hotel "Gothisches Haus"	Wernigerode city center
17-th of October		
8.30	We meet in the lobby of the Hotel Gothisches Haus	
9.00 - 11.00	Wellcome through the chamber of commerce of Wernigerode by Mr. Grimpe Managing Director of the Chamber of Commerce of Wernigerode Wellcome through the host by Mrs. Heidler Project Manager of NE.P.CO Harz AG Introduction into a planned "Ida-project" (Integration throughout exchange) by Mr. Temmeyer Consultant of Education Chamber of Commerce Hannover	IHK – Geschäftsstelle Wernigerode Schöne Ecke 10c in Wernigerode
11.30 - 13.00	Lunch at Café Burgstraße	Café Burgstraße Burgstraße 18 Wernigerode
13.00 - 15.00	Introduction into the "Ida-project Harz" by Mrs. Feldmer Project Manager of Ida Akademie Überlingen	Akademie Überlingen Ilseburger Straße 31 Wernigerode
15.00 - 16.00	Presentation of "la Ida" A German project goes to Spain by Mr. Schwalk Managing Director of the Akademie Überlingen Branch Wernigerode	Akademie Überlingen Ilseburger Straße 31 Wernigerode
19.00	Dinner at the "Hotel zur Post"	"Hotel zur Post" Marktstraße 17 Wernigerode

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Schedule	Topic	Place
18-th of October		
8.30	We meet in the lobby of the Hotel "Gothisches Haus"	
9.00 - 12.00	NEPCO meeting - Guide to unify criteria. - Exploitation Plan. - Suggestions Spanish National Agency by Mrs. Argente City Council of Valencia & by Mrs. Heidler Harz AG	IGZ Dornbergsweg 2 in Wernigerode
12.30 - 13.30	Lunch at the Café Burgstraße	Café Burgstraße Burgstraße 18 Wernigerode
14.00 - 14.45	Visit of the Jobcenter Harz by Mr. Michelmann Managing Director of the „Kommunale Beschäftigungsagentur Jobcenter Harz“	Kurtsstraße 13 38855 Wernigerode
15:00 - 16.30	NEPCO meeting continued - Good practices document: to choose one/two good practices from partners/ countries involved. - Preparing next meeting: dates and contents.	IGZ Dornbergsweg 2 in Wernigerode
17.00	Sightseeing of the Leaning House	Museum Klintgasse Nr. 5 In Wernigerode