

The project “Labour market needs, professional profiles and competences” (NEPCO) emerges to become an innovative and effective way to overcome the current crisis and promote social inclusion through the exchange of experiences that strengthen and reinforce the European labour market. The ultimate goal is to find answers and effective solutions to market needs, anticipating the skills that will be needed to improve employability in the near future.

Through a close working and synergies between partners, the project will achieve a wide understanding of the real labour market needs, also defining job profiles, skills and qualifications needed in the short and long term that allows citizens to be better prepared for employment. The consortium

## ***“Labour market needs, professional profiles and competences” (NEPCO)***

aims to be a nexus between education, entrepreneurship and employability, promoting collaboration and joint participation in an exchange of experiences.

High levels of unemployment and the difficulty of insertion in the labour market of some European areas, such as Valencia with a percentage above 20% unemployment, impacts with countries like Denmark and Germany of just over 7% unemployment. The collaboration between these countries will be a powerful initiative for the acquisition of ideas, policies and effective methodologies, that are going to be successful and to be a good help to them in these low rates of unemployment.

### **Our partners:**

1. City Council of Valencia (Spain).
2. City Council of Randers (Denmark)
3. HARZ\_AG. Initiative Region of Growth (Germany)

### **Objectives:**

> To know the methods and instruments used in participating countries to diagnose labour market characteristics.

> To identify through mobility and exchanges, the weak and strong sides of the project

developed from participating institutions for employment protection and promotion, by a wide perspective.

> To exchange needs, working methods, experiences and examples of a good practice in the field of strategies for the inclusion in the labour market of groups of people with difficulties in employment, as well as educational tools and training that allows partner countries to reduce unemployment.

> To create and strengthen links between the different actors involved in training and employment.

> To diagnose the specific needs of each participating country in relation to their interior labour markets and to get ideas and strategies that will be effective in other contexts, considering the local demand and the main sectors of each region.

> To promote the mobility of European workers to the areas of training and employment.

> To promote entrepreneurship and self-employment, with methodologies and programs exchange.

> To understand the adaptation of qualifications inside the European qualifications framework and to define the knowledge, skills and competencies of each participating country.

#### Activities:

12 displacements of (City Council workers) to Denmark and Germany during 2010, 2011 and 2012, depending of project needs. These mobilities will be specified depending on the events in the beneficiary countries interested in participation.

#### 1st mobility:

The launch meeting took place in Germany on the 25th and 26th of October 2011. This meeting aims to present the project, the partners, the work plan, the results to obtain and to specify the future mobilities. All partners will send representatives to attend this meeting.

#### Call:

Leonardo da Vinci. associations  
Project: Labour Market  
Needs, professional profiles  
and competences (NEPCO)  
Duration: 2 years



### ***News of mobility in Wernigerode***

The past 25th and 26th of October it was held in Wernigerode (Germany) the NEPCO launch meeting: this is a project in the framework of Leonardo da Vinci programme, coordinated by the City Council of Valencia Employment and Entrepreneurship Projects Department, along with the City Council of Randers -Municipality Centre for Competence development and jobrotation (Denmark) and with AG\_Harz Initiative Region consortium of growth for the district of Wernigerode (Germany).

At this first meeting assisted two members of the City Council of Valencia the Employment Service and Entrepreneurship Projects Department and members of the German and Danish institutions. During the meeting the

project was presented and discussed about such issues as a working plan, dates of the next mobilities and goals of the next meeting that will be held in Valencia in April 2012.

The City Council of Valencia, through the Employment Service is leader, and also responsible for coordination, communication and dissemination of this project.





## ***News of mobility in Valencia***

The second meeting of the NE.P.CO project was held in Valencia, in April, the 25th and the 26th 2012. The meeting took place at the Training and Employment Center of Leones, one of the front-offices of the Employment Department of the City Council of Valencia. During this meeting the most important aspects have been the approval of two working documents, the "Internal Procedure" and the "Communication and Dissemination Strategy" and the decision to approve and publish the first Newsletter in English on the web-site of each partner after the meeting that will be organized in Randers in June, the 12th and 13th , 2012.

Participants attended the presentation of the research "Employment Needs and Professional Profiles for Graduates in the City of Valencia and its Metropolitan Area" realized by two Experts of the Faculty of Economics of the University of Valencia. Furthermore, they visited the fair "Talent: International Exhibition of Professional Development and Projection" and the employment workshop "Adaptation of the Employment Service Center located in Hermanos Maristas street".





## ***News of mobility in Randers***

On 12 and 13 June the III meeting of Project “Labour Market Needs, professional profiles and competencies” (NE.P.CO) took place in Randers (Denmark). This meeting in Randers brought together the technicians of the entities participating in the project to continue working on developing materials and so to know the work that the city of Randers is making in employment.

Also, they visited the Gaia Centre, which provides training for employment to people with disabilities, the Youth Education Guidance Center, which provides guidance for employment for this group, and the VIA University College, where the continuous training takes place for persons involved in the Jobrotation project.

Besides, interviews were held with representatives of the City of Randers, in order to know the management of the issue of employment in this city.

On the other hand, in relation to the activities to be developed within the European project, work has continued on developing the skills guide, skills and knowledge of professional profiles in order to unify the criteria of the 3 participating countries. It has been presented the results of evaluation of project development, developed the common part of the intermediate report and approved the contents of the Newsletter, which will be diffused soon.

Finally, it was agreed that the next meeting will be held in Wernigerode (Germany) during 17 and 18 October 2012, where will be known the action taken in respect of employment in that region, and developed the Operational Plan of the project, among other things.

